A policy that offers you Long Term Disability Income when you really need it most.

> Voluntary Benefits Plan® Benefits for Members of the **American Postal Workers Union**

## Send no money... Review your certificate with no obligation first!

Simply complete the provided **GROUP LONG TERM DISABILITY APPLICATION** authorizing payroll deductions. Please make sure you complete all the information requested. An incomplete application will be returned, resulting in a delay in processing your application.

Send no money.

Return your application to: The Voluntary Benefits Plan P.O. Box 12009, Cheshire, CT 06410

For faster application processing, you can apply online at vbp.nvlinsure.com.

**PLEASE NOTE:** You must notify the Voluntary Benefits Plan of any address change for you, your dependents and/or beneficiaries, and any employment or union membership status change, life status change (i.e., marriage, divorce, beneficiary or name change) or benefit changes requested. Notice must be in writing.

Any questions?

Call 1-800-422-4492 or visit VoluntaryBenefitsPlan.com/LTD



Insurance Company 51 Madison Avenue

# Voluntary Benefits Plan® Benefits for Members of the American Postal Workers Union

DBA Accretive Insurance & Administrative Solutions PO Box 12009, Cheshire, CT 06410

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## **Group Long Term Disability Income** Insurance

Can guarantee you a steady income when you need it most.



#### Group Long Term Disability Income Insurance

Voluntary Benefits Plan® for members of the American Postal Workers Union

#### Collect up to \$3.500 a Month....\$42.000 a Year

Receive a fixed monthly income if a covered disability keeps you from working. Benefits begin after a 12 month waiting period and benefits may continue up to age 65.\* You can pay your insurance premiums through payroll deduction!

All active APWU members under age 65 working full time (at least 20 hours per week) for at least 90 consecutive days can apply for coverage. Full time work means the active performance for pay or profit of the regular duties of your normal occupation.

#### What does it mean to be Totally Disabled?

Total disability means a complete inability to perform the material duties of your regular occupation. The total disability must be a result of an injury or sickness, and you must be under the regular care of a doctor and not working at a gainful occupation.

#### What are the benefits?

You may select a monthly benefit amount from \$500 to \$3,500 in \$100 increments. Benefits cannot exceed 66% of your Average Monthly Income when combined with all Other Income Benefits you receive from any other source. See the Other Income Benefits provision for more details.

Average Monthly Income means your average monthly pay from the employer and does not include income from overtime, bonuses, or other extra compensation, income from any other source.

Other Income Benefits means the amount of monthly benefit selected is the maximum benefit you will receive under the group policy. The benefit will be reduced by any other benefits you are entitled to receive that month from an employer or self-employment, an employer retirement plan, the retirement system of any government agency, the Federal Social Security Act, the Railroad Retirement Act, the Canada Pension Plan or the Quebec Pension Plan, an employer benefit plan providing disability income benefits, if such benefits do not reduce the member's short term disability amount or if such plan is elected by the member, the Veterans Administration or any other government agency, a workers' compensation or similar law. In no event will the monthly benefit paid under the group policy exceed 66% of your average monthly salary or be less than \$100. In addition, benefits are reduced by one-third upon attainment of age 60. Premiums do not reduce.

#### **Benefit Duration**

Once the 12 month waiting period has been satisfied, benefits for a total disability which begins prior to age 61 are payable to age 65. However, if your disability begins between ages 61 and 69, the schedule at right applies. Benefits are not payable for any time during the 12 month

waiting period. The benefit period will end on the date you fail to give required proof of continuing total or partial disability; your total disability ends; the maximum benefit period ends; or you die. For a Covered Residual Disability\*, the Maximum Benefit Period is the remaining maximum benefit period for your Covered Total Disability, up to 36 Months.

Monthly benefits will be paid up to the maximum benefit period shown. The benefit period will end on the date you fail to give required proof of continuing total or partial disability; your total or partial disability ends; the maximum benefit period ends; or you die.

62	42 months
63	36 months
64	30 months
65	24 months
66	21 months
67	18 months
68	18 months
69	12 months

Age at Benefit

61 48 months

Disability Period

#### **Residual Disability Benefit**

Receive residual disability benefits after you return to work\*\* – If after being disabled, you return to your job you may be eligible for residual benefits. The monthly benefit amount for a residual disability is your monthly benefit for total disability less the wages you earn while partially disabled. See Certificate of Insurance for additional description.

#### **Premiums Waived**

Once you qualify for total disability you will not be required to pay any premiums for the Long Term Disability coverage while you are receiving benefits. When the disability ends and you return to full-time work, you may keep the coverage in force by resuming premium payments.

#### **Exhaustion of Benefits**

Once you have received benefits under the policy for one disability, coverage will automatically terminate once the benefits are exhausted. Additional injuries or sickness contracted during the disability will not extend the coverage beyond the benefit period. You may reapply for coverage, once you have returned to active full-time employment for at least 30 days.

#### **EXCLUSIONS**

Disabilities are not covered if they result from: war or acts of war; intentionally self-inflicted injuries; committing a crime or an attempt to do so; pregnancy (complications of pregnancy will be covered); or any impairment or disease specifically excluded from the insured's coverage. Disabilities resulting from pre-existing conditions\*\*\* are not covered under this policy until the person has not incurred charges, received medical treatment, consulted a physician, or taken prescription drugs for such conditions, or any complication of it for 12 continuous months or the person stays insured under the policy for 24 continuous months.

#### **When Coverage Begins**

All coverage is subject to approval by New York Life Insurance Company. Once approved your coverage will become effective on the first payday the premium is deducted from your paycheck. You must be actively at work on that day, otherwise, coverage is effective the day you return to work.

#### When Coverage Ends

Your Long Term Disability Insurance Policy is renewable until age 70 provided the group policy remains in force. Earlier termination can occur if (1) you fail to pay the required premium when due (2) you retire or cease to be actively engaged in full time employment of at least 20 hours per week in your profession for reasons other than total disability or (3) your disability benefits have been paid for the maximum benefit period.

### Right to change benefits or rates

Future benefits are subject to change by agreement between New York Life Insurance Company and the group policyholder. Rates can be changed by New York Life Insurance Company on any premium due date and on any date in which benefits are changed.

## No Risk. No Obligation.

Once coverage is approved, you will receive a Certificate of Insurance. Take up to 30 days to review it. If it does not meet your expectations return it, without claim, and we'll send you a full refund of any premium paid during that period and your certificate will be considered never issued. Once your coverage is in effect, your monthly benefit amount will not automatically increase in the event that your basic monthly pay increases. You must apply for additional coverage amounts.

#### **HOW TO DETERMINE YOUR BENEFIT AMOUNT AND COST**

1. To determine your maximum monthly benefit amount, multiply your basic monthly postal salary by

.660 to equal \$ Round this number down to the nearest \$100.

2. From the rate chart at right, locate your current age and benefit amount from step 1 above. The corresponding amount will be your bi-weekly premium amount that will be deducted from your paycheck upon receipt and approval CURRENT 2025 LONG TERM DISABILITY

of your application. You may, of course, apply for an amount equal to or lower than the amount in step 1. 3. Complete and sign the application and return it in the postage paid envelope provided. It's that easy!

Monthly	Less	Attained Age*			
Benefit Amount	Than	30 to	40 to	50 to	60 to 69**
Selected	Age 30	39	49	59	and Over
\$3,500	\$17.71	\$19.85	\$34.58	\$61.81	\$93.52
3,400	17.20	19.28	33.59	60.04	90.85
3,300	16.70	18.71	32.60	58.28	88.18
3,200	16.19	18.14	31.62	56.51	85.50
3,100	15.69	17.58	30.63	54.75	82.83
3,000	15.18	17.01	29.62	52.98	80.14
2,900	14.67	16.43	28.64	51.22	77.45
2,800	14.17	15.87	27.65	49.45	74.79
2,700	13.66	15.31	26.66	47.70	72.12
2,600	13.16	14.74	25.69	45.93	69.45
2,500	12.65	14.17	24.70	44.15	66.78
2,400	12.14	13.60	23.71	42.39	64.11
2,300	11.64	13.05	22.72	40.62	61.45
2,200	11.13	12.47	21.74	38.86	58.76
2,100	10.63	11.90	20.75	37.09	56.09
2,000	10.12	11.33	19.76	35.32	53.42
1,900	9.61	10.77	18.76	33.56	50.75
1,800	9.11	10.21	17.78	31.79	48.08
1,700	8.60	9.64	16.79	30.02	45.42
1,600	8.10	9.08	15.80	28.26	42.74
1,500	7.59	8.50	14.82	26.49	40.06
1,400	7.08	7.93	13.83	24.73	37.39
1,300	6.58	7.37	12.84	22.96	34.73
1,200	6.07	6.81	11.86	21.19	32.05
1,100	5.57	6.24	10.87	19.43	29.38
1,000	5.06	5.67	9.88	17.66	26.72
900	4.55	5.09	8.89	15.91	24.04
800	4.05	4.53	7.91	14.14	21.36
700	3.54	3.97	6.92	12.36	18.70
600	3.04	3.40	5.92	10.60	16.03
500	2.53	2.84	4.94	8.83	13.35
*Note: The rate will increase as you attain a higher age bracket.					
**Rates from 65-	69 are for	renewals	only, memb	ers over 64	4 are not

BI-WEEKLY PAY PERIOD RATES

nervous disorders, alcoholism or drug addiction or Self Reported Symptoms or musculoskeletal and connective tissue disorders of the neck and back, as described

\*\*A Residual Disability means you cannot perform the material duties of your regular occupation but you are able to perform at least one of these duties on a part-time basis or at least one but not all of these duties on a full-time basis. Your regular occupation is the job you were performing

\*Benefits can be paid for no more than 12 months for disabilities related to mental or

in your group certificate.

eligible to enroll. Coverage terminates at age 70

on the day before disability began. Partial disability benefits are payable only if you are earning less than 80% of your basic monthly pay at the time partial disability employment begins. To be considered partially disabled, you must be under the \*\*\*Pre-existing conditions are defined as an injury or sickness for which a person incurred charges, received medical

treatment, consulted a physician, or took prescribed drugs within 12 months prior to the date his or her insurance took

Group Policy G-29315-2, issued by New York Life Insurance Company, 51 Madison Avenue, New York, NY 10010 to the Voluntary Benefits Plan Insurance Trust (on Policy Form GMR-FACE/G-29315-2). Please refer to the Certificate of Insurance for details of your coverage. New York Life Insurance Company (NAIC#66915) is domiciled in New York and licensed/authorized to transact business in the 50 United States and the District of Columbia. Coverage may vary and not be available in all states. This material is not intended for use with residents of New Mexico.

Plan

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		ZIP Code			
		State			☐ Female
Number:					lbs. Sex: $\square$ Male $\square$ Female
Social Security Number:		City	Local:		lbs.
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Home E-mail Address:	
Home Phone: ()	
Date of Birth:// Height:ftin Weight:lbs. Sex: \( \triangle \) Male \( \triangle \) Female	☐ Female
Employment Status: $\square$ Active $\square$ PSE $\square$ Associate	
OCCUPATIONAL STATUS: FULL-TIME WORK means actively performing the regular duties of your normal occupation for pay or profit on the basis of at least 20 hours each week at the place such duties are normally performed for the past 90 days with your present employer.	ion for pay or profit on the ir present employer.
Are volunow at FIJI I-TIME WOBK? Tives Till No Gross Annual Basic Salary: \$	Date of Hire: /

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The Voluntary Benefits Plan Group Long Term Disability Insurance Policy described is subject to the terms and conditions of

	BENEFIT PERIOD		
rovides	MONTHLY BENEFIT		
g ror any otner insurance wnich pr of disability?  \( \textstyre{\cup Yes} \( \textstyre{\cup No} \)	PLAN		
c.) Do you now nave or are you now applying for any other insurance which provides benefits if you are unable to work because of disability?   Ves   No   Ves. please provide the requested information below)	COMPANY		